

What is Compstat for Justice?

COMPSTAT for Justice (C4J) is a program developed by the Center for Policing Equity to help law enforcement agencies reduce and eliminate racial disparities in their departments and strengthen community trust.

How can C4J lead to more just practices and equity in policing?

Through smart data collection and analysis, as well as ongoing thought partnership, C4J enables law enforcement to identify vulnerabilities in their departments, reduce biases, and create lasting change.

Specifically, C4J allows departments to:

- 1 Design strategies that are directly informed by science, allowing departments to achieve effective policy change;
- 2 Reimagine public safety in a way that is responsive to community needs;
- 3 Reduce the recurrence of bad practices and policies that can hurt communities and diminish public trust; and
- 4 Evaluate and develop new strategies, allowing for regular updates and feedback from the community and other key stakeholders.

How does C4J work?

The C4J program is implemented through evidence based approaches and a F.A.I.R. model developed by CPE. The F.A.I.R. model provides guidance to departments on developing actionable strategic plans and initiatives. F.A.I.R. leverages data-informed strategies to create change in a police department through the following:

F
FOCUS ON DATA:

Uses statistics to diagnose issues or problems that can make a department vulnerable to bias.

A
ADDRESS VULNERABILITIES:

Guides police departments through a series of practical exercises designed to help them identify and address instances of bias.

I
INCREASE AWARENESS:

Engages community stakeholders in the changemaking process by informing them of concerns and issues within the police department, as they are identified, and explaining the steps being taken to resolve them.

R
RESTORE COMMUNITY:

Fosters open, ongoing communication and collaboration with community members.